

Phillips Board of Education Regular Board Meeting

Monday, June 16, 2014
6:00 PM

Phillips Middle School IMC
365 Highway 100
Phillips, Wisconsin

Our Vision:

Preparing for Tomorrow

Our Mission:

To inspire and empower all students to reach their greatest potential.

Our Goals:

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
 - Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

School District of Phillips Regular Board Meeting Agenda		Facilitator	Page #
I.	Call to Order (Pledge of Allegiance)	Baratka	
II.	Roll Call of Board Members	Baratka	
III.	Review of Compliance of Open Meeting Law	Baratka	
IV.	Public Participation Forum - Where members of the public will be allowed to make brief presentations to the board on items of interest to the school district. No action will be taken on items presented.	Baratka	
V.	Administrative Reports and Committee Reports		
	A. Principal Report – PhMS/PHS	Hoogland	
	B. Principal Report – PES	Scholz	
	C. Director of Pupil Services Report	Lemke	
	1. STAR Assessment Report		
	D. Finance Manager Report	Theeder	
	1. Baird Forecast Model Update		PDF
	2. Liability Insurance Renewal		
	E. Superintendent Report	Topic Summary	56
	1. 2014-15 Compensation for Non-Affiliated Employees		
	F. Nutrition Committee – May 29, 2014	Rodewald	
	G. Policy Committee – June 4, 2014	Rodewald	
VI.	Items for Discussion and Possible Action		
	A. 2013-14 Budget Amendments	Theeder	57
	B. Employee Handbook Changes/Additions/Deletions Review Only	Baratka	58-61
	C. PHS Band Uniforms Project	Lindgren	
	D. PHS Choir Trip to Florida in June 2015	Lovejoy	
	E. 2014-15 Compensation for Non-Affiliated Employees	Baratka	
	F. Award Energy Savings Performance Contract to Ameresco	Baratka	62
		Hoogland	
VII.	Consent Items		
	A. Approval of Minutes from May 19 and June 4, 2014 Board Meetings	Baratka	63-69
	B. Approval of Personnel Report		70
	C. Approval of Bills		PDF
VIII.	Items for Next Board Meeting	Baratka	
IX.	Motion to convene into executive session at the conclusion of the open session pursuant to 19.85(1)(f), Wis. Stats., for the purpose of considering open enrollment requests for 2014-15 school year.	Baratka	
	• Employee Compensation		
X.	The Board may reconvene into open session pursuant to 19.85(2), Wisc. Stats., if necessary, to act on motions made during the executive session.	Baratka	
XI.	Adjourn	Baratka	

School District of Phillips Insurance Comparison, 7/1/14-15

Coverages	Community Ins Corporation (CIC) w/RAS- Work Comp w/MMA	EMC
General Liability	2,808 5mm nonagg No med pay unless negl & incl Viol 25/100k Acts. Punitive incl. Tramps covered and racing not excluded	3,688 2mm/4mm, 5k med pay; 25/250k Violent Acts. Up to 250k available. Tramps covered, Racing excluded
Employee Ben. Liab.	incl. 5mm \$0 ded. No Retro	incl. 2/4mm 1k ded. 7/1/99 Retro.
Auto Liability	9,560 5mm limits GL and GKLL. Unlit vehicle value. No deductibles	13,597 Veh Limit? comp and coll ded?
Garage/Garagekeepers	incl. LGPIF \$500 ded Hired Incl. CIC \$5727--2500 ded. Poll Incl.	incl. 250/250 ded comp coll incl hired \$50k limit. Poll. Incl
Auto Physical Damage*	3,400 5mm non aggr. \$2500 ded Unlit Prior Acts. \$50k Back Wages incl. Punitive Incl.	incl. 2/2mm, 1500 ded. 50/100k Bk Wages incl Unlit Prior acts Terrorism Incl.
Educators Legal Liab	2,444 No umbrella quoted due to non-aggr. Up to \$10mm available	4,151 4mm Occur/Aggr 0 retention. Tramps & Racing excl. Terror/Punitive Incl.
Umbrella	NA available	3,406 incl. 20mm, \$1000 ded. EMC Prop includes boiler
Boiler & Machinery	2,292 1) Cincinnati 13mm 1000 ded. 3 yr Rate Guarant. 2) Hartford Steam 50mm, 5k ded \$	2,104 EMC Prop includes boiler
Employee Dishonesty	666 500,000 limit, 1,500 ded	766 500,000, 0 ded
Monies & Securities	70 25k CIC 1k ded LGPIF 70 w/500 ded	incl. 10,000 if EMC Prop. 5000 ded
Depositor's Forgery	54 25,000 1k ded	NA NA Quote says "available"
Computer Fraud	91 500,000 \$5000 ded	NA NA Quote says "available"
Funds Trans Fraud	45 500,000 \$2000 ded	NA NA Quote says "available"
Data Compr/CyberLiab	incl. 1mm Cyber Liab incl Data Comp	372 Data Comp only 50k ann aggr. 2500 ded
Package Premiums	21,330 incl Terrorism & Punitive	28,084 incl Terrorism & Punitive
Property, Inland Marine	NA 2/15/14-15 policy has Cancell. Penalty 10%	36,143,383@90%=-32,529,053. \$1mm Expense \$5000 ded. \$10k M&S Incl w/Prop. \$5000 ded. \$15,259
Prem. w/o Work Comp	21,330 package w/o WC	28,084 package w/o WC
Work Comp Premium	51,912 2 Carrier Options: CIC and RAS. RAS is shown	52,201 EMC Increased Employer Liability Limits due to Umbrella so higher premium
TOTAL PREM W/O DIVIDEND	73,226 Liab, crime, WC, boiler, property/Inl Marine	80,285 Liab, crime, WC, boiler, property/Inl Marine
WC Dividend Plan*	7,598 15% flat valued at audit*	12,006 23% flat valued at audit*
Total NET Premium	65,675	68,279

*By law, dividends cannot be guaranteed by any carrier, however all carriers have consistently paid dividends.

**SCHOOL DISTRICT OF PHILLIPS BOARD OF EDUCATION
TOPIC SUMMARY SHEET**

MEETING DATE: June 16, 201

TOPIC: Salary for non-affiliated employees in 2014-15

BACKGROUND:

BUDGET/FISCAL IMPACT: Budget reflects the intended offer

POLICY IMPACT: None

AGENDA CATEGORY:

- Policy/Issues
- Monitoring Data
- Consent Agenda
- Other

PROPOSED MOTION:

Approve a 1.5% increase in wages for all non-affiliated employees for 2014-15.

RATIONALE: Given the budget development for the 2014-15 school year, I believe that we can offer this increase and balance the budget. The only delicate issue in regard to this offer is the ongoing negotiations with the PEA and ACT 10. The July 1, 2014 CPI is 1.467% and will become a point of contention that we will need to address with the PEA at the bargaining table. In addition, the board representatives that negotiated the contract for Dave Schulz made an agreement that his second year contract would have a different compensation value than the 1.5% offer. You will need to meet with Dave in closed session to discuss this and finalize his contract as this was worked on prior to my arrival. I have discussed this with Dave and he is aware that he will be talking to you with the intention that you will be able to come to an agreement on this offer. Dave Berens is requesting a brief amount of time in closed as well and is looking for a 2% increase next year. I do not believe we should separate this employee from the rest and stay with the 1.5% increase that everyone other than Dave Schulz will be receiving. I believe that it would be best that I take a freeze in wages for the 2014-15 contract year so that I have the same effect of a wage control that you implemented for all employees during the current year. I suspect this will be our easiest negotiations to session to contend with. I believe this would be a great time to communicate this to the community as well.

CONTACT: PHONE : 715-339-2419 ext:#2001 **E-MAIL:** rmorgan@phillips.k12.wi.us

SCHOOL DISTRICT OF PHILLIPS

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Phillips, on June 16, 2014, adopted the following changes to previously approved budgeted 2013 - 14 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

GENERAL FUND (FUND 10)	PREVIOUS APPROVED AMOUNT \$	AMENDED APPROVED AMOUNT \$	CHANGE \$
REVENUES & OTHER FINANCING SOURCES			
610 State Aid -- Categorical	147,187.00	160,368.00	13,181.00
TOTAL REVENUES & OTHER FINANCING SOURCES	147,187.00	160,368.00	13,181.00
270 000 Insurance & Judgments	122,164.00	106,064.00	(16,100.00)
490 000 Other Non-Program Transactions	0.00	16,100.00	16,100.00
TOTAL EXPENDITURES & OTHER FINANCING USES	0.00	122,164.00	0.00

SCHOOL DISTRICT OF PHILLIPS		
Review of Items That are Silent in the Handbook		
	Description	Response
	Mandatory direct deposit for all employees	
	Overtime paid on weekend if 1405B group takes a PTO day during the week	Recommendation for overtime not paid if PTO day is used during the same pay period. Only allowed if there's a paid holiday or vacation.
	Use of a bus driver for more than 10 students	No longer being practiced
	Quarterly Attendance Bonus for 1405B members	Recommendation to eliminate practice or offer to all support staff.
	2 Year recall on layoff	
	Bus plug-in reimbursement - Currently \$130 annually	Review reimbursement rate - last updated 2 years ago
	Safety/1st Aid training pay	
	Shoe allowance - \$50 annually for custodial and food service	Require safety shoes - steel toes for custodial and non-slip resistant for food service. Why are we reimbursing if they are not safety shoes?
	Paid lunch hour for cooks and free lunch	Food service employees now receive an unpaid lunch. Are they still receiving free lunch? Recommendation to eliminate practice.
	Unpaid personal day for cooks, custodians, bus drivers, and aides	Recommendation to eliminate practice or offer to all support staff.
	Mileage reimbursement to custodial staff when called in for overtime	Recommendation to eliminate practice. Receiving overtime pay.
	3.1.9 SUPPORT STAFF SUPERVISION: The Financial Manager shall supervise, evaluate, and direct the scheduling of the Maintenance Supervisor, the Transportation Supervisor, the Food Service Supervisor, and the Bookkeeper.	

Sub secretary and dispatcher wages - Currently \$9.06/hr.	Recommended wages be updated to \$10.00/hr. These wages were forgotten last year when other substitute positions were update to \$10.00
Teachers paid for lifeguarding and subbing for other teachers during the workday.	
Each paid leave payout day accumulated will be paid out at a rate of \$30.00 per day for support staff and \$60.00 per day for professional staff.	Should benefit be the same for all employees?

Handbook Change Requests

Section 4: Employee Benefits

4.10.4 Severance/Paid leave payout

5. Employees not eligible for payout conversion, receive fifty percent (50%) of their current wage x number of daily hours worked (up to 60 days), may count towards paid leave payout.

Section 6: Employee Benefits – Support Staff

6.1 Support Staff Benefits

Keep attendance bonus of \$50 quarter for 12-month employees

Keep shoe allowance of \$50 yearly for 12-month employees

Appendix B – Employees Hired Prior to July 1, 2013

Maintenance Tech – 2% Base rate raise

Request to meet with the board for a few minutes in closed session on June 16, 2014

Concerns for Consideration

1. Events without custodial clean up
2. Moving events to other areas of school without permission
3. Twelve hour shifts on weekends or possible weekdays
4. Wages published in annual report to reflect overtime by outside groups reimbursed to district.
5. Decision on overtime hours for cleanup

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MEMO

To: Rick Morgan
Board of Education

From: Heather Soukup
Representative of Non-Affiliated Support Staff

Date: April 30, 2014

Re: Handbook Review

In reviewing the Handbook for 2014-2015, I would like to request that 260-day employees be returned to 10 or 12 holiday dates.

The current reading of 6.3 Paid Holidays (taken from Board Policy 542.5) is:

... and 12 month employees eight paid holidays, including Memorial Day, Labor Day, Thanksgiving, Christmas Eve, Christmas, New Years, the Fourth of July, and one discretionary holiday.....

Policy 542.5 prior to a revision in 2009 read:

.... and 12 month employees six paid holidays including Memorial Day, Labor Day, Thanksgiving, Christmas, New Years, and the Fourth of July....
(Board Policy Revision 2/21/2000)

In addition to Holiday Pay, Administration Vacation Days were given

... 12-month non-union support staff in the categories of Secretary I, Administrative Assistant, and bookkeeper shall receive six (6) paid days when they do not need to report to work. The Superintendent shall determine these days, but they will be non-school days. Presently the six days are the last Friday in October, the Friday following Thanksgiving, two days during Christmas break, one day during winter break, and the Friday prior to Easter."
(February 2000/Superintendent Hanke)

As representative of the full-time (260 day) non-union support staff, I would like to recommend that a minimum of two days be added back to the Holiday Pay. In priority order would be the Friday after Thanksgiving and the Friday prior to Easter for ten (10) days.

The Friday in October is no longer a teaching staff vacation day and we do not have a winter break. These days could be replaced with New Year's Eve to give a four-day break during Christmas break and increasing the holiday days to eleven (11).

Publish June 5, 2014

**SCHOOL DISTRICT OF PHILLIPS
Legal Notice**

The School District of Phillips, Box 70, 365 Hwy 100, Phillips, WI 54555, is scheduled to award an energy savings performance contract for energy efficiency improvements to AMERSCO at a meeting scheduled for 6:00 pm on June 16, 2014, at its regular school board meeting. The energy savings performance contract includes the following energy efficiency improvements; indoor and outdoor lighting; high school roof replacement; an energy management control system; and partial boiler plant replacement.

This notice was posted on June 12, 2014

The BEE

Phillips High School

Phillips Middle School

Phillips Elementary School

Phillips Bus Garage

All Staff Email

Board Members

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING
Monday, May 19, 2014

- I. The Phillips Board of Education meeting was called to order by President Baratka at 6:05 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- II. Present: Adolph, Baratka, Krog, Marlenga, Rodewald, Rose, Pesko, Willett and Student Liaison Schleife. Absent: Distin. Administration present: Morgan, Theder, Hoogland, Scholz and Lemke. Others: Staff, community members, and Seth Carlson from The BEE.
- III. President Baratka stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the District Phillips website, and The BEE.
- IV. Public Participation - None
- V. Administrative and Committee Reports
 - A. Principal Report – PES – Dave Scholz
 1. PES Students of the Month for April are Kiana Zierer (1) and Jackson Grendys (3). Students of the Month for May are Molly Novak (4) and Mathias Hoogland (5).
 2. Staff participated in an article discussion and worked independently on educator effectiveness projects during the morning inservice.
 - B. Principal Report – PhMS/PHS – Colin Hoogland
 1. PhMS Students of the Month are Hunter Bruhn (6), Gabby Eklund (7), and Clint Falk (8).
 2. PHS Students of the month are Cassidy Nemec (10) and Sirinchaya Vachirabanchong (10).
 3. Tessa Otto was elected as the 2014-15 student liaison to the school board. Shelby Reukauf is the alternate.
 4. George Valiga has requested to participate in distribution of diplomas.
 5. Rebecca Lovejoy, PHS choir director, is requesting approval for a choir trip in June 2015 to Florida. Board will act on this request at the June meeting.
 6. PhMS/PHS staff worked independently on educator effectiveness and on curriculum work for next year.
 7. German students attended the Concordia Language Camp in April and attended the “Festival of Nations” in St. Paul the beginning of May. Five students and Mrs. Marshall will be leaving for Germany on June 9th.
 - C. Pupil Services Report – Vicki Lemke
 1. The final STAR reports for this year are being completed this week. A full report will be made in June.

2. Special Education enrollment is at 127 with 12 referrals in process. Most referrals are for speech services.
 - D. School Counselor Report – Rebecca Macholl
 1. WKCE results are now available for 2013-14. Students performed at or above state averages in almost every area. Teachers will be reviewing the data analysis for their appropriate subjects/ages.
 2. A number of new assessments will begin with the 2014-15 school year. Phillips was chosen to pilot the Smarter Balance and Dynamic Learning Maps for selected grades this year, giving us a look at the process one year early.
 3. The ACT will now be required of all junior students across the state. Discussion was held on how best to prepare our students for this test.
 - E. Student Liaison Report – Kyle Schleife expressed appreciation for being able to participate with the school board this past year and to the district for preparing him for his next stage of education.
 - F. Superintendent Report – Rick Morgan indicated that all report items are included in the discussion portion of this meeting.
 - G. Finance Manager Report – Leah Theder
 1. Recommended that the District continue with Delta Dental for employee dental coverage. There will be an increase of 5% for 2014-15.
 2. Recommended that the District continue with Security Health for employee medical coverage. Hedlund Agency was able to negotiate a rate increase of only 2.5% for 2014-15. WEA came in slightly lower than Security Health, but Hedlund's recommendation was to continue with Security Health due to cost of switching carriers and chance of higher increase in second year.
 3. The Baird Forecast Model will be presented next month.
 - H. Business Services Committee meeting was cancelled for May.
 - I. Food Service Director Report – Terra Gastmann
 1. The District will again be providing meals during the three weeks of summer school. This has been a profitable program in the past.
 2. The new regulations going into effect regarding foods purchased in school will have a big effect on the snack bar for next year, as well as fundraising projects.
 3. Lower sodium amounts will be required for school breakfast/lunch program next year.
 4. All staff have completed food service certification requirements.
- VI. Items for Discussion and Possible Action
- A. Employee Handbook Changes/Additions/Deletions – Mr. Willett asked about compensation plans. The plan is to take the next year to develop a plan that will be efficient and affordable. Handbook items should be forwarded to Mr. Morgan for board consideration.
 - B. Ameresco Project Update – President Baratka reported on the facilities committee meeting with Ameresco this morning. The project list has been

pared down from nine to four items for a cost of \$1.7M. A public hearing will be held on May 27th to finalize the project list.

- C. Justin Lindgren, PhMS/PHS band director, presented a prototype of a marching band uniform that has been designed for Phillips. The current uniforms are 30 years old. The total cost would be approximately \$20,000. The band will be doing fundraising. Lindgren requested that the Board consider covering a percentage of the total cost. Action on this request will be on the June agenda.
 - D. Justin Lindgren, PHS band director, requested approval to plan a cooperative band trip with Prentice High School for March of 2015. Band trips are planned every other year. Motion Willett/Adolph to approve the trip. Motion carried 8-0.
 - E. The School Performance Report has been published and copies given to Board members. There were no questions regarding the information.
 - F. The personnel committee will get together in the next few weeks to discuss wages and salaries for 2014-15. CPI for July 1, 2014 is 1.46.
 - G. Discussion was held on the administrative recommendation to move to a JV/Varsity reserve season for football for 2014-15. Concerns included the loss of Friday night games, Homecoming, and the effect on the youth football program. Safety is the primary reason for the one-year change. The Marawood Conference has been notified and is supportive for a one-year absence. Motion (Marlenga/ Rose) to approve the administrative recommendation. Motion carried 8-0.
 - H. The facilities committee recommended the purchase of a new John Deere tractor with trade-in for \$15,000. Motion (Pesko/Marlenga) to approve this purchase. Motion carried 8-0.
- VII. Motion (Pesko/Rodewald) to approve following consent items. Motion carried 8-0.
- A. Approve minutes from April 21 and 28, 2014 regular and special board meetings.
 - B. Approval of bills from April 2014 (#336812 - 336929 and wires) for \$268,606.90.
- VIII. The next regular board meeting will be held on June 16, 2014 at 6:00 pm. Items for next meeting include planned meeting items as well as 21st Century Grant report, action on band uniforms and choir trip, and contracts for 2014-15.
- IX. Motion to convene into executive session at the conclusion of the open session pursuant to 19.85(1)(f), Wis. Stats., for the purpose of considering open enrollment requests for 2014-15 school year and to discuss student and vehicle searches.
- X. The Board may reconvene into open session pursuant to 19.85(2), Wisc. Stats., if necessary, to act on motions made during the executive session.

- XI. Motion (Willett/Adolph) to move to executive session as announced. Motion carried 8-0 with a roll call vote. Open session adjourned at 8:10 p.m.
- XII. Motion (Willett/Pesko) to reconvene into open session. Motion carried 8-0.
- XIII. Action Items – Motion (Marlenga/Krog). Motion carried 8-0.
 - A. To accept 21 regular education resident school student request to attend non-resident schools through open enrollment for the 2014-15 school year. Motion carried 8-0.
 - B. To accept one special education resident student request to attend non-resident school through open enrollment for 2014-15 school year contingent on no request for additional special education payments.
 - C. To accept five regular and special education non-resident student requests for enrollment in the School District of Phillips for the 2014-15 school year.
 - D. To deny two regular education, non-resident student requests for enrollment in the school District of Phillips for the 2014-15 school year based on review of expulsion records.
- XIV. Motion (Pesko/Krog) to adjourn meeting. Motion carried 8-0. Meeting adjourned at 9:15 pm.

Respectfully submitted,

Wendy Rodewald, Clerk
Board of Education

SCHOOL DISTRICT OF PHILLIPS
Public Hearing Minutes
May 27, 2014 –6:00 pm
Phillips Middle School Learning Center

The meeting was called to order at 6:00 pm by Board President Darin Baratka. Present from the Board of Education were Rodewald, Rose, Pesko, Krog, Adolph, Marlenga, Willett and Distin. Also present was Superintendent Morgan, Finance Manager Theder, Administrator Hoogland, representatives from Ameresco, staff and member of the public.

The maintenance/transportation committee recommendation to the full board was to approve the Final List of Energy Efficiency Projects at District Buildings, these included:

Full Tear Off-- Rubber Roof 60 Mil	High School
Lighting Improvement (t-r Retrofits)	High School-Middle School-Pool
Boiler Burner Replacement	High School
Networked- Building Automation Controls	High School-Middle School-Pool

Ameresco representatives stated that they have reduced some of the costs by reducing the \$100,000 contingency fund for the roof to \$50,000 and reducing their project margin. Final figure was 1.654 Million. Ameresco will forward to Superintendent Morgan the final agreement with calculations. This agreement will be forwarded to Baird who will proceed with the Bond process. Superintendent Morgan will provide Ameresco with a Letter of Intent.

The School District of Phillips adopted a resolution entitled:
INITIAL RESOLUTION AUTHORIZING GENERAL OBLIGATION BONDS IN AN AMOUNT NOT TO EXCEED \$2,800,000 AND CALLING A PUBLIC HEARING IN CONNECTION THEREWITH.

Said resolution was adopted pursuant to the provisions of Section 67.05(6a)(a)2., Wisconsin Statutes to authorize a general obligation bond borrowing in an amount not to exceed \$2,800,000 for the public purpose of paying the cost energy efficiency projects at District buildings, including lighting improvements, roof and window replacement, building controls upgrades and insulation, boiler replacement, technology infrastructure and security upgrades, and constructing a secure main entrance for the High School (the "Project").

Section 67.05(6a)(am)1., Wisconsin Statue provides in part that a referendum is required on the question of this borrowing only if a petition is filed within 30 days after the public hearing signed by at least 7,500 District electors or 20% of the District electors voting for Governor at the last general election, whichever is the lesser. If no such petition is filed, then the Resolution shall be effective without a referendum.

2011 Wisconsin Act 32 – Revenue Limit Exemption

A District may adopt a resolution to increase revenue limit equal to amount spent on a project for energy efficiency measures... using bonds or notes issued to finance the project if:

- The project results in the avoidance of, or reduction in, energy costs or operational costs
- The project is governed by a performance contract entered into under Municipal Law Sec.66.0133
- The bonds or notes issued to finance the projects for periods not exceeding 20 years.

Discussion was held on how the energy saving figures was calculated and how maintenance saving figures was reached. These are done by Ameresco with spread sheets and regulated formulas. Board would like at least 3 competitive bids on the projects, except the Boiler, which Johnson Controls is already involved. Question on why the resolution states "not to exceed \$2,800,000" when the amount required to complete the projects is 1.654 million. Answered was that at the time the resolution was written the project figures were not finalized. Finance Manager Theder will check if the District can pre-pay on the bonds. Discussion was also held on if the 20 year payment time should be reduced and how this would affect the tax levy and mil rate. Final figures will be forwarded from Ameresco with their final agreement.

Respectfully Submitted,

Wendy Rodewald, Clerk
Phillips Board of Education

SCHOOL DISTRICT OF PHILLIPS
Special Meeting of the Board of Education Minutes
June 4, 2014 – 3:00 pm
Superintendent Office--Phillips Middle School

- I. Meeting was called to order by Board President Baratka, via phone, at 3:23 pm. Present from the Board of Education were Krog, Marlenga, Rodewald and Willett. Also present was Superintendent Morgan, Finance Manager Theder, and Lisa Voisin, Baird Director.
- II. Resolution Awarding the Sale of \$1,655,000 General Obligation School Improvement Bonds. (Full Resolution attached)
Handouts were distributed by Baird Director Voisin.
Motion (Rodewald/Willett) to accept resolution. Roll call Vote: Baratka-Yes, Krog-Yes, Rodewald-Yes, Marlenga-Yes, Willett-Yes. Motion carried 5-0.
- III. Other Items
None
- IV. Motion (Willett/Marlenga) to adjourn at 3:25 pm. Motion carried 5-0.

Respectfully Submitted,

Wendy Rodewald, Clerk
Board of Education

**Personnel Report
May 17, 2014 – June 12, 2014**

New Hires/Transfers					
Name/Location Position Description	Category	Position Status	New Salary	Previous Employee Salary	Effective Date
K-12 Art Teacher Garith Pipkorn	PEA	Replace Sheila Miske	\$32,950 (B-2)	\$31,819 (Early Retirement Agreement)	8/12/2014
Remedial Summer Schl Teachers Jennie Kleinhans – PhMS/PHS Tina Gilge - PES	PEA	N/A	\$20.00	\$20.00	6/9/2014

Recruitment				
Position	Position Status	Category	Location	Posting Date
K-12 Art Teacher	Replace Sheila Miske	PEA	K-12	3/21/2014
SPED Teacher	Replace John Deneen	PEA	6-12	5/1/2014

Retirements – Resignations					
Name	Position	Resignation/ Retirement	Effective Date	Years of Service	Location
Caleb Lallemond	Custodian I/Pool	Resignation	8/1/2014	5 (1 yr FT)	Pool

FDILOC SRC FUNC	PRJ LOCAL	SRC	Revised Budget	May 2013-14 Monthly Activity	FYTD Activity	2013-14 FYTD & Monthly Activity	May 2012-13 Monthly Activity	2012-13 FYTD &
10R---	211 50000-	CURRENT YEAR PROPERTY TAX	4,844,788.53	167,697.49	3,069,276.94	63.35	187,321.75	62.99
10R---	213 50000-	MOBILE HOME TAX	1,900.00		1,558.54	82.03		95.66
10R---	249 50000-	TRANSPORTATION FEES	5,300.00		4,090.40	77.18	2,288.02	122.85
10R---	271 50000-	ADMISSIONS	13,500.00		14,803.00	109.65		103.05
10R---	279 50000-	OTHER SCHOOL ACTIVITY INCOME	1,500.00	794.58	4,175.10	278.34		276.80
10R---	280 50000-	INTEREST ON INVESTMENTS	8,000.00		6,768.16	84.60	638.20	92.23
10R---	292 50000-	STUDENT FEES	21,000.00		24,972.00	118.91	4,611.00	109.71
10R---	293 50000-	RENTALS	10,500.00		11,020.45	104.96	414.91	110.62
10R---	341 50000-	REGULAR DAY SCHOOL	6,500.00		16,500.00	253.85	500.00	100.00
10R---	345 50000-	OPEN ENROLLMENT WI SCH. DIST.	155,640.00		1,820.00	182.00	19,005.00	11.61
10R---	515 50000-	TRANSIT OF AIDS INTER. SOURCES	1,000.00					540.00
10R---	517 50000-	TRANSIT OF FEDERAL AIDS	4,900.00					
10R---	612 50000-	TRANSPORTATION AID	60,312.00		60,312.00	100.00		97.22
10R---	613 50000-	LIBRARY AID	25,000.00		25,424.00	101.70		100.00
10R---	619 50000-	OTHER STATE AID	61,875.00		61,875.00	100.00		
10R---	621 50000-	EQUALIZATION AID	2,692,215.00		1,718,540.00	63.83		63.80
10R---	630 50000-	SPECIAL PROJECT GRANTS	5,360.00		5,360.00	100.00		
10R---	650 50000-	SAGE AID	229,079.72		152,719.82	66.67		66.67
10R---	660 50000-	STATE REVENUE THROUGH LOCAL	1,100.00		1,945.17	176.83		123.85
10R---	691 50000-	COMPUTER AID	6,682.00					
10R---	730 50000-	SPECIAL PROJECT GRANTS	63,482.76	17,613.80	22,983.80	36.20	7,335.19	20.75
10R---	751 50000-	ESEA TITLE IA	219,404.00				300.00	199.00
10R---	780 50000-	FED AID THRU STATE NOT DPI	82,842.00		75,119.60	90.68		100.00
10R---	860 50000-	SALE/LOSS OF FIXED ASSETS			324.71			
10R---	861 50000-	EQUIPMENT SALES/LOSS						
10R---	971 50000-	REFUNDS - PRIOR YR., E-RATE	115,014.29		28,204.81	24.52		78.34
10R---	990 50000-	MISCELLANEOUS	300.00					57.84
10R---	999 50000-	COPY FEES	300.00		11.75	3.92		
10----		GENERAL FUND	8,637,475.30	186,105.87	5,307,805.25	61.45	222,414.07	61.47
Grand Revenue Totals			8,637,475.30	186,105.87	5,307,805.25	61.45	222,414.07	61.47

Number of Accounts: 49

***** End of report *****

FDI	OBJ FUNC	PRJ	OBJ	Revised Budget	May 2013-14 Monthly Activity	FYTD Activity	2013-14 FYTD	2013-14 Monthly Activity	May 2012-13 Monthly Activity	2012-13 FYTD
10E	11		UNDIFFERENTIATED CURRICULUM	1,538,357.96	167,231.87	1,259,464.92	81.87	178,468.02	178,468.02	81.70
10E	12		REGULAR CURRICULUM	1,675,831.79	183,633.80	1,340,714.07	80.00	198,611.91	198,611.91	83.46
10E	13		VOCATIONAL CURRICULUM	306,432.01	35,214.99	240,744.43	78.56	33,136.52	33,136.52	84.56
10E	14		PHYSICAL CURRICULUM	143,089.17	15,803.76	114,099.54	79.74	15,850.46	15,850.46	82.26
10E	16		CO-CURRICULAR ACTIVITIES	113,887.17	24,605.54	110,375.38	96.92	22,927.26	22,927.26	99.83
10E	17		OTHER SPECIAL NEEDS	19,809.80	1,639.75	14,452.75	72.96	3,492.41	3,492.41	82.80
10E	21		PUPIL SERVICES	87,228.04	10,878.38	66,497.58	76.23	13,522.59	13,522.59	75.81
10E	22		INSTRUCTIONAL STAFF SERVICES	216,254.66	16,483.28	141,106.90	65.25	23,548.22	23,548.22	76.20
10E	23		GENERAL ADMINISTRATION	265,483.86	20,232.74	212,219.22	79.94	21,587.89	21,587.89	93.84
10E	24		SCHOOL BUILDING ADMINISTRATION	492,137.50	48,020.86	392,990.82	79.85	47,847.31	47,847.31	78.64
10E	25		BUSINESS ADMINISTRATION	1,759,498.86	194,787.59	1,474,579.52	83.81	142,135.62	142,135.62	84.86
10E	26		CENTRAL SERVICES	343,306.09	13,489.64	184,429.41	53.72	17,584.65	17,584.65	82.94
10E	27		INSURANCE & JUDGMENTS	122,164.00	307.00	99,385.87	81.35			88.49
10E	28		DEBT SERVICES	1,000.00						100.00
10E	29		OTHER SUPPORT SERVICES	383,967.87		379,756.54	98.90			99.46
10E	41		TRANSFERS TO ANOTHER FUND	682,123.78						0.03
10E	43		PURCHASED INSTRUCTIONAL SERV	461,071.00	10,983.41	49,358.67	10.71	31,675.00	31,675.00	19.22
10E	49		OTHER NON-PROGRAM TRANSACTIONS			11,282.41		341.21	341.21	62.81
Grand Expense Totals				8,611,633.56	743,312.61	6,091,448.03	70.74	750,729.07	750,729.07	74.35

Number of Accounts: 973

Funds Available to the District as of May 31, 2014:

*****	First National Bank	1,271,091.87
	Local Gov't Investment Pool	565.48
	Total	1,271,657.35

	Current Line of Credit Balance (\$1,500,000 max)	1,500,000
	Total Borrowed (through 5/31/14):	0.00
	Total Interest Paid Year-To-Date	0.00